



**WEST AFRICAN HEALTH ORGANIZATION  
ORGANISATION OUEST AFRICAINE DE LA SANTE  
ORGANIZAÇÃO OESTE AFRICANA DA SAÚDE**

**To  
WAHO Liaison Officers**

**Ref. : SM/B/PM11/Adv/12/2025/367/fk**   
Bobo-Dioulasso, 17 December 2025

**Request to publish five (5) vacant positions on the official websites of your ministries/departments**

Dear Sir/Madam,

I hereby inform you that WAHO is publishing five positions. To reach a wider audience in the Member States, I would like to request you publish them in the two most widely read newspapers, twice in a three-week lag in your country. The total number of publications should be four, i.e. two (2) publications per journal every three weeks.

The advertisements may also be published on the official websites of your ministries/departments as well as on all your social media platforms.

You will find the following documents attached:

- the advertisement to be published in newspapers
- the terms of reference for each position to be shared only on your social media platforms and websites.
- the application form, which must be completed by the candidates
- the list of email addresses for application (please note that there is one email address per position)

The deadline for applications is 20<sup>th</sup> January 2026 at 00.00 GMT (midnight).

Thank you for your understanding.

Yours sincerely,



**Dr. Melchior Athanase Joël C. AISSI**  
Director General

Encl. : The advertisement  
The Terms of Reference for each position  
The application form  
The list of email addresses for the submission of applications



## PROFESSIONAL POSITION VACANCIES NOTICES OPEN TO INTERNAL AND EXTERNAL APPLICANTS

The West African Health Organisation (WAHO) is the health institution of the Economic Community of West African States (ECOWAS), with a mandate to lead and coordinate programmes aimed at ensuring the attainment of the highest possible standard and protection of health of the people in the ECOWAS region. WAHO is seeking suitably qualified candidates, ECOWAS citizens to fill the following professional positions.

Interested candidates can visit the websites of WAHO, the ECOWAS Commission, the ECOWAS Community Court of Justice, the Parliament and GIABA (<http://www.waho.org>; <http://www.ecowas.int>; <http://www.courtecowas.org>; <http://www.parl.ecowas.int>; <http://www.giaba.org>) to download the job description for the position they wish to apply for by clicking on the job title. To complete the standard application form, please click on the "Job Application Form". All applications must be sent electronically to the address specified for each position.

### General Conditions

- Applicants must be citizens of an ECOWAS Member State.
- They must not be more than **45 years of age at the time of recruitment**.
- The age limit does not apply to internal applicants.
- No document submitted will be returned.
- Only shortlisted candidates will be contacted.
- Deadline for submission of Internal applications : **5/1/2026**.
- Deadline for submission of External applications : **20/1/2026**.
- Shortlisting and interview procedures are based on the ECOWAS Staff Regulations.
- Shortlisted candidates will be required to undergo written tests and/or interviews.
- Offers of employment will be subject to a satisfactory background check.

### Duty Station

- Abidjan, Republic of Côte d'Ivoire

### Qualified candidates must submit the following:

- A duly completed Job Application Form ([click here](#))
- A signed cover letter for the position (max. 1 page)
- An updated and signed Curriculum Vitae
- Certified copy of birth certificate



Email address for application

No	VACANCY Number	JOB TITLE	EMAIL ADDRESS FOR INTERNAL SUBMISSION	EMAIL ADDRESS FOR EXTERNAL SUBMISSION
1	93	0093 Professional Officer, Nursing and Midwifery	<a href="mailto:intvn93ponm@wahooas.org">intvn93ponm@wahooas.org</a>	<a href="mailto:vn93ponm@wahooas.org">vn93ponm@wahooas.org</a>
2	104	0104 Professional Officer/Health Data Analyst	<a href="mailto:intvn104poha@wahooas.org">intvn104poha@wahooas.org</a>	<a href="mailto:vn104poha@wahooas.org">vn104poha@wahooas.org</a>
3	126	0126 Professional Officer, Monitoring and Evaluation	<a href="mailto:intvn126me@wahooas.org">intvn126me@wahooas.org</a>	<a href="mailto:vn126me@wahooas.org">vn126me@wahooas.org</a>
4	129	0129 Legal Adviser	<a href="mailto:intvn129cj@wahooas.org">intvn129cj@wahooas.org</a>	<a href="mailto:vn129cj@wahooas.org">vn129cj@wahooas.org</a>
5	133	0133 Professional Officer, Region-wide Laboratory Services	<a href="mailto:intvn133porwl@wahooas.org">intvn133porwl@wahooas.org</a>	<a href="mailto:vn133porwl@wahooas.org">vn133porwl@wahooas.org</a>

VN 93 PROFESSIONAL OFFICER, NURSING AND MIDWIFERY		
Education	Experience	Tasks Overview
A Bachelor's degree in Nursing or Midwifery, obtained from a recognized training institution or university with a minimum of 5 years of experience, or A postgraduate degree (Master's), Doctor of Medicine, etc. in nursing or midwifery, obtained from a training institution or university and involvement in the training of nurses and midwives is an asset.	At least five (05) years of progressive professional experience in the field of nursing and midwifery training or similar position. Sound knowledge of quality assurance standards Ability to maintain good relationships with partner organisations, Ministries of Health and other relevant regulatory bodies to foster solid cooperation;	Under the supervision of the Principal Professional Officer, Human Resources Development for Health, the incumbent will update course modules; engage in the certification processes for nurses and midwives at basic and post basic levels training; develop curriculum for nursing training; work closely with the West African College of Nursing (WACN) to identify suitable highly trained nurses and midwives; produce a quarterly journal on nursing activities in the region.
VN 104 PROFESSIONAL OFFICER/HEALTH DATA ANALYST		
Education	Experience	Tasks Overview
Hold a Bachelor's degree in Statistics, Epidemiology, Health Information, awarded by a recognized university and have a Master's degree in Public Health. Hold a Master's degree in Public Health. A post-graduate degree in one of the above fields, including biostatistics, would be an advantage.	At least five (05) years of progressive professional experience in the field of public health, epidemiology or health information management or similar position. Demonstrated knowledge of internationally used statistical packages (Epi Info, SPSS, Stata or other statistical analysis programmes); with excellent knowledge of spreadsheets and data analysis (basic statistics, graphics and modelling).	Under the supervision of PPO Health Information, the incumbent will work closely with the National Health Information System (NHIS) and Integrated Disease Surveillance and Response (IDSR) managers as well as other national healthcare professionals on data collection, processing, analysis; and dissemination of health information across the ECOWAS region. The PO Health Data Analysis shall analyse data in the warehouse. S/he shall be responsible for:



	<p>Ability to design and propose indicators based on expressed needs at national and regional levels.</p> <p>Demonstrated knowledge of public health issues and major health challenges in West Africa.</p> <p>Have the proven ability to learn from past mistakes and use them to improve performance.</p> <p>Ability to plan and provide quality training in data analysis.</p> <p>Ability to multi-task and meet deadlines of any kind;</p> <p>Demonstrated knowledge and practical experience of DHIS2;</p> <p>Sound knowledge in Monitoring and Evaluation</p>	<p>Data processing and the computation and analysis of health indicators for monitoring the outcomes and impact of interventions on the health status of the population across the ECOWAS region.</p> <p>Translating available data into actionable information and supporting the implementation of the programme to strengthen the capacity of national health information systems in health data analysis.</p> <p>Implementing the regional health policy on information management systems.</p>
<b>VN 126</b>	<b>PROFESSIONAL OFFICER, MONITORING AND EVALUATION</b>	
<b>Education</b>	<b>Experience</b>	<b>Tasks Overview</b>
A Bachelor's degree in monitoring and evaluation obtained from a recognized university Having a post-graduate degree in monitoring and evaluation is essential Professional technical knowledge/expertise in monitoring and evaluation of activities, evaluation design, data analysis and reporting. Professional technical knowledge/expertise in methodological guides for different monitoring and evaluation models. Professional technical knowledge/expertise in demography, project management, statistics and data management.	Have at least five (5) years of cognate professional experience in monitoring and evaluation; Have a good general knowledge of ECOWAS and the role of ECOWAS Community institutions. Have technical or professional skills in decision monitoring, coordination, data collection and analysis. Have a proven knowledge of information and public relations.	Under the supervision of the Director of the Department of Planning and Health Information, the incumbent shall be responsible for designing and implementing WAHO's monitoring and evaluation system and supporting countries in the monitoring and evaluation of health systems.
<b>VN 129</b>	<b>LEGAL ADVISER</b>	
<b>Education</b>	<b>Experience</b>	<b>Tasks Overview</b>
Hold a Bachelor's degree in law (LLB), with a specialization in public law (international or	A minimum of five (5) years of progressively responsible professional experience as a legal officer in the legal service of an intergovernmental	Under the supervision of the Director General, the Legal Adviser shall provide advice and technical expertise on all



administrative law), or private law awarded by a recognized university. A post-graduate degree in the above fields is essential.	organization or a government is required. Have strong skills in public international law and sound knowledge of private law or vice versa. Ability to use legal expertise to analyze a diverse range of complex legal issues and problems and respond to them with innovative solutions when necessary. Have a sound understanding of legal issues related to the functions, structure and activities of international organizations and be able to anticipate and mitigate or even eliminate legal risks. Have a good command of legal writing and be able to prepare briefs, opinions, legal briefing notes in a clear and concise manner. Have a good knowledge of legislative drafting to ensure that a variety of Community legal instruments and other legislation are drafted in accordance with the appropriate standards. Have a proven track record in legal negotiation and drafting legal agreements.	legal matters relating to the institution's activities.
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<b>VN 133</b>	<b>PROFESSIONAL OFFICER, REGION-WIDE LABORATORY SERVICES</b>	
<b>Education</b>	<b>Experience</b>	<b>Tasks Overview</b>
Be a Doctor, Laboratory Specialist, University Researcher or Pharmacist, and hold a Master's degree in Public Health, Laboratory Studies, Epidemiology, Biology, awarded by a recognized university	A minimum of five (5) years of professional experience in management and implementation of laboratory-based public health programmes is required. Experience in identifying needs and developing health and laboratory work environment policies. Experience in research on the effects of medicines on health and health risks. Experience in epidemiological surveillance, including the application of the International Health Regulations (IHR). Experience in the control of non-epidemic diseases and neglected tropical diseases.	Under the supervision of the Principal Professional Officer, Public Health, the incumbent, in collaboration with PPO Laboratory shall be responsible for strengthening the laboratory system and assisting with diagnostics including imaging and radiology. He/she shall also be responsible for the development of detailed mapping and analysis of the situation of laboratories and diagnostic means to better identify needs. In addition, he/she will need to lay the groundwork for networking and pooling of resources, with a view to increasing the capacity for disease identification and confirmation. Furthermore, he/she will be expected to assess the strengths



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		and weaknesses of laboratories, and make recommendations for their strengthening in accordance with international standards.
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Melchior A. AÏSSI